CARE4SIGN SAFETEC LIMITED

080 49936746
info@care4sign.com
Registered Office: No 1, 1st Floor, #44/45/46, CNR Complex, Vinayaka Layout, Ananthapura Gate, Yelahanka New Town, Bengaluru, Karnataka 560064, India
CIN No: U72900KA2021PLC153672

NOTICE FOR CONVENING ANNUAL GENERAL MEETING

Notice is hereby given that the 4th Annual General Meeting of the members of the Company will be held on **Tuesday, 30th day of September, 2025 at 02:00 PM** through Video Conferencing or Other Audio-Visual Means VC/OAVM for which the registered office of the company situated at **Office No 1, 1st Floor, #44-45-46, CNR Complex, Vinayaka Layout, Ananthapura Gate, Yelahanka New Town, Bengaluru, Karnataka 560064** shall be deemed as the venue for the meeting, to transact the following businesses:-

ORDINARY BUSINESSES:

1. To receive, consider and adopt the Standalone Audited Financial Statements of the Company containing the Audited Balance Sheet as at 31st March, 2025 and the Statement of Profit & Loss and Cash Flow along with statement of changes in equity for the year ended 31st March, 2025 and the Reports of the Board's and Auditors thereon.

2. To appoint a director in place of **Mr. Somu Kakrecha (DIN: 06966235)**, who retires by rotation and being eligible, offers himself for re-appointment.

3. To appoint a director in place of **Mr. Nachiketa Mohapatra (DIN: 07508789)**, who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

4. **TO RE-APPOINT MR. NACHIKETA MOHAPATRA (DIN: 07508789) AS A WHOLETIME DIRECTOR & CEO OF THE COMPANY.**

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"RESOLVED THAT in terms of the provisions of Sections 152, 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 including any statutory amendment(s) or modification(s) or re-enactments thereof for the time being or from time to time in force the consent of the Shareholder(s) of the company be and is hereby accorded for the re-appointment of **Mr. Nachiketa Mohapatra (DIN: 07508789)** as the Whole Time Director and be designated as the Executive Director & CEO of the Company for a term of 3 (Three) years w.e.f. 01/04/2025, and his office is liable to retire by rotation, on the terms and conditions as enumerated below:

1. Gross Salary & Perquisites: Maximum upto Rs. 84,00,000/- p.a. (Fixed & Variable components):

The Whole-time director shall be entitled for a fixed and variable salary inclusive of all perquisites, incentives, bonus and other benefits within the above said limit as may be reviewed and approved by the Board from time to time.

2. Minimum Remuneration:

In the event of no profit or inadequacy of profits in any Financial Year, during the tenure of **Mr. Nachiketa Mohapatra (DIN: 07508789)** as Whole-time Director of the Company the aforesaid Remuneration as may be approved by the Members and as confirmed by the Board within the limit approved by the members, shall be considered as the minimum remuneration payable by the company to the director.

3. Other Terms and Conditions:

The other terms and conditions are below:

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a) Mr. Nachiketa Mohapatra as Executive Director shall be entrusted with the management of the Company under the direction, superintendence and control of the Board of Directors of the Company.

b) Further his tenure as Director will not be affected by the alterations in the terms and conditions of his appointment.

c) The appointment of Mr. Nachiketa Mohapatra as the Whole-time Director of the Company, is liable to retire by rotation.

d) Board /Nomination and Remuneration Committee of the Company is authorized to alter, modify or null all or any of the components of the remuneration of Mr. Nachiketa Mohapatra, subject to the applicable provisions of the Companies Act, 2013 or as may be agreeable to Mr. Nachiketa Mohapatra.

e) No sitting fees shall be payable to Mr. Nachiketa Mohapatra for attending the meetings of the Board or any Committee thereof."

f) There shall be clear relation of the Company with Mr. Nachiketa Mohapatra as "the Employer-Employee" and each party.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts, deeds, matters and things and to decide breakup of his remuneration within the permissible limits in its absolute discretion as may considered necessary, expedient or desirable and to vary, modify the terms and conditions and to settle any question, or doubt that may arise in relation thereto in order to give effect to the foregoing resolution, or as may be otherwise considered by it to be in the best interest of the Company."

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4. TO RE-APPOINT MR. SAKET SUMAN (DIN: 07593448) AS A WHOLETIME DIRECTOR & COO OF THE COMPANY.

"RESOLVED THAT in terms of the provisions of Sections 152, 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 including any statutory amendment(s) or modification(s) or re-enactments thereof for the time being or from time to time in force the consent of the Shareholder(s) of the company be and is hereby accorded for the re-appointment of **Mr. Saket Suman (DIN: 07593448)** as the Whole Time Director and be designated as the Executive Director & COO of the Company for a term of 3 (Three) years w.e.f. 01/04/2025, and his office is liable to retire by rotation, on the terms and conditions as enumerated below:

1. Gross Salary & Perquisites: Maximum upto Rs. 72,00,000/- p.a. (Fixed & Variable components).

The Whole-time director shall be entitled for a fixed and variable salary inclusive of all perquisites, incentives, bonus and other benefits within the above said limit as may be reviewed and approved by the Board from time to time.

2. Minimum Remuneration:

In the event of no profit or inadequacy of profits in any Financial Year, during the tenure of **Mr. Saket Suman (DIN: 07593448)** as Whole-time Director of the Company the aforesaid Remuneration as may be approved by the Members and as confirmed by the Board within the limit approved by the members, shall be considered as the minimum remuneration payable by the company to the director.

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3. Other Terms and Conditions:

The other terms and conditions are below:

a) Mr. Saket Suman as Executive Director shall be entrusted with the management of the Company under the direction, superintendence and control of the Board of Directors of the Company.

b) Further his tenure as Director will not be affected by the alterations in the terms and conditions of his appointment.

c) The appointment of Mr. Saket Suman as the Whole-time Director of the Company, is liable to retire by rotation.

d) Board/Nomination and Remuneration Committee of the Company is authorized to alter, modify or null all or any of the components of the remuneration of Mr. Saket Suman, subject to the applicable provisions of the Companies Act, 2013 or as may be agreeable to Mr. Saket Suman.

e) No sitting fees shall be payable to Mr. Saket Suman for attending the meetings of the Board or any Committee thereof."

f) there shall be clear relation of the Company with Mr. Saket Suman as "the Employer- Employee" and each party.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts, deeds, matters and things and to decide breakup of his remuneration within the permissible limits in its absolute discretion as may considered necessary, expedient or desirable and to vary, modify the terms and conditions and to settle any question, or doubt that may arise in

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relation thereto in order to give effect to the foregoing resolution, or as may be otherwise considered by it to be in the best interest of the Company."

You are requested to make it convenient to attend the meeting.

Thanking You,

FOR AND ON BEHALF OF THE BOARD

CARE4SIGN SAFETEC LIMITED

SOMU KAKRECHA

Digitally signed by SOMU KAKRECHA
Date: 2025.09.08 17:59:09 +05'30'

Place: Indore

Date: 08.09.2025

SOMU KAKRECHA

DIRECTOR

DIN: 06966235

NOTES:

1. Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 relating to the Special Business to be transacted at the Extra Ordinary General Meeting is annexed hereto.

2. A member entitled to attend and vote is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a member of the company.

3. Pursuant to the provisions of Section 105 of the Companies Act, 2013, a person can act as a proxy on behalf of not more than fifty members and holding in aggregate not more than ten percent of the total Share Capital of the Company. Members holding more than ten percent of the total share capital of the Company may appoint a single person as proxy, who shall not act as a proxy for any other member. The instrument of Proxy, in order to be effective, should be deposited at the registered office of the Company, duly completed and signed, not later than 48 hours before the commencement of the meeting. A Proxy Form is annexed to this Notice. Proxies submitted on behalf of limited companies, societies, etc., must be supported by an appropriate resolution/authority, as applicable.

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EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013: -

Item No. 4:

The Board of Director of the Company proposed to reappoint **Mr. Nachiketa Mohapatra (DIN: 07508789)** as the Whole Time Director and be designated as the Executive Director & CEO of the Company for a term of 3 (Three) years w.e.f. 01.04.2025 to 31.03.2028.

In accordance with the provision of Section 149, 152 and other applicable provision of the Companies Act, 2013, approval of members is required for appointment of **Mr. Nachiketa Mohapatra (DIN: 07508789)** as the Whole Time Director and be designated as the Executive Director & CEO of the Company for a term of 3 (Three) years w.e.f. 01/04/2025 to 31.03.2028 as per terms and conditions of the Company.

Mr. Nachiketa Mohapatra (DIN: 07508789) may be deemed to be concerned or interested, financially to the extent of the remuneration as may be drawn by him during his tenure. None of the Directors of the company are concerned or otherwise interested in the remuneration of **Mr. Nachiketa Mohapatra**.

The Board recommends the proposed Resolution for your approval as Ordinary Resolution.

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Item No. 5:

The Board of Director of the Company proposed to reappoint **Mr. Saket Suman (DIN: 07593448)** as the Whole Time Director and be designated as the Executive Director & COO of the Company for a term of 3 (Three) years w.e.f. 01.04.2025 to 31.03.2028.

In accordance with the provision of Section 149, 152 and other applicable provision of the Companies Act, 2013, approval of members is required for appointment of **Mr. Saket Suman (DIN: 07593448)** as the Whole Time Director and be designated as the Executive Director & COO of the Company for a term of 3 (Three) years w.e.f. 01/04/2025 to 31.03.2028 as per terms and conditions of the Company.

Mr. Saket Suman (DIN: 07593448) may be deemed to be concerned or interested, financially to the extent of the remuneration as may be drawn by him during his tenure. None of the Directors of the company are concerned or otherwise interested in the remuneration of **Mr. Saket Suman.**

The Board recommends the proposed Resolution for your approval as Ordinary Resolution.

FOR AND ON BEHALF OF THE BOARD

CARE4SIGN SAFETEC LIMITED

SOMU KAKRECHA

Digitally signed by SOMU KAKRECHA
Date: 2025.09.08 17:59:34 +05'30'

SOMU KAKRECHA
DIRECTOR
DIN: 06966235

Place: Indore
Date: 08.09.2025